



AFB MODERN SLAVERY STATEMENT 2024/2025

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The Modern Slavery Act came into effect in October 2015 and requires businesses in the UK (having annual turnover of £36m or more) to disclose information regarding the steps they have taken to eradicate slavery and human trafficking from their business and supply chain.

The AFB is committed to acting ethically and with integrity and although our turnover is below the £36m threshold, we will take steps to ensure that modern slavery is not taking place anywhere in our organisation or within our wider supply chain and are committed to producing a Modern Slavery Statement annually.

This statement relates to actions and activities during 1 November 2024 – 31 December 2025.

AFB OVERVIEW AND STRUCTURE

The AFB is a private company, limited by guarantee, registered in England and Wales with 10 employees based in one office in London.

In terms of corporate governance, operational and strategic issues are the responsibility of the AFB Board, chaired by the AFB Chair. Whilst the day-to-day running of the AFB is led by the Chief Executive. Further information, including details of the AFB Board, can be found on our website.

This policy is reviewed annually by the AFB Board and is led by the AFB Chief Executive.

APPROACH TO MODERN SLAVERY

AFB recognises that it has a responsibility to take a robust approach to slavery and human trafficking. AFB are committed to preventing slavery and human trafficking in its corporate activities, and to ensure that its supply chains are free from slavery and human trafficking. We are committed to acting ethically and with integrity in all our business relationships.

It is estimated that all AFB's suppliers, totaling approximately 20 businesses, are low to medium risk given the country and context of operation, the type of organisation, our knowledge of the supplier and our level of spend.

As a professional services organisation our largest suppliers are engaged in the provision of services to support our staff and offices. Staff services include both direct costs (benefits such as pensions and health insurance) and indirect costs (such as IT provision). Office costs include rent, rates and services such as cleaning. The other significant type of supplier is for our events, such as venues and digital platforms.



PLANNED ACTIONS AND IMPROVEMENTS FOR 2024/2025

Whilst we consider our exposure to slavery/human trafficking to be relatively limited, we recognise that our business is exposed to greater risk when dealing with suppliers, particularly those who have operations/suppliers in other countries.

We will manage and mitigate these risks by:

- Seeking confirmation, from existing suppliers, that they comply with the Modern Slavery Act.

APPROVAL

This statement has been formally approved by the AFB Board and signed on their behalf.

A handwritten signature in blue ink that reads "Giles French". The signature is written in a cursive style with a large initial 'G' and a distinct 'F'.

Giles French

Chief Executive

Date: October 2024

